

**GICA Compliance Collaborative  
In-Person Trainings  
Title IX Investigator Training**

**Title IX Scenarios**

**3:00 pm to 4:00 pm  
September 2022**

**Agenda**

3:00 pm to 4:00 pm

Training Objectives:

- Using scenario-based training to understand the application of Title IX to various issues
- Attendees to identify scope of investigation, i.e., possible Title IX violation; who is Complainant, who is Respondent; what could be Supportive Measures; possibility of using Informal Resolution or Formal Resolution; intersection of FERPA

**Scenarios - Synopsis**

- Employee complaining about “harsh language”
- Co-worker making sexual advances
- Possible sexual harassment occurring at an out-of-town conference
- Flyers posted on campus
- Athletic Trainer and possible inappropriate relationship with student athletes
- Department Chair investigates a potential Title IX matter
- If student admits to Title IX violation, proceed through Informal Resolution or Formal Resolution?
- Respondent – institution problem or vendor problem?
- Father seeking information, no FERPA release, continued contact with Title IX Coordinator – what to do?
- Multiple witness who could be Complainants, no contact order violated, Complainant withdraws complaint – status of case?

**Resources**

- OCR and Title IX
  - [https://www2.ed.gov/about/offices/list/ocr/docs/tix\\_dis.html](https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html)